

POST-MERGER INTEGRATION PLAN

VERSION HISTORY				
VERSION	APPROVED BY	REVISION DATE	DESCRIPTION OF CHANGE	AUTHOR

PREPARED BY		TITLE		DATE	
APPROVED BY		TITLE		DATE	

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1. INTEGRATION STRATEGY

A. ACQUISITION / EXISTING CORPORATE STRATEGY ALIGNMENT

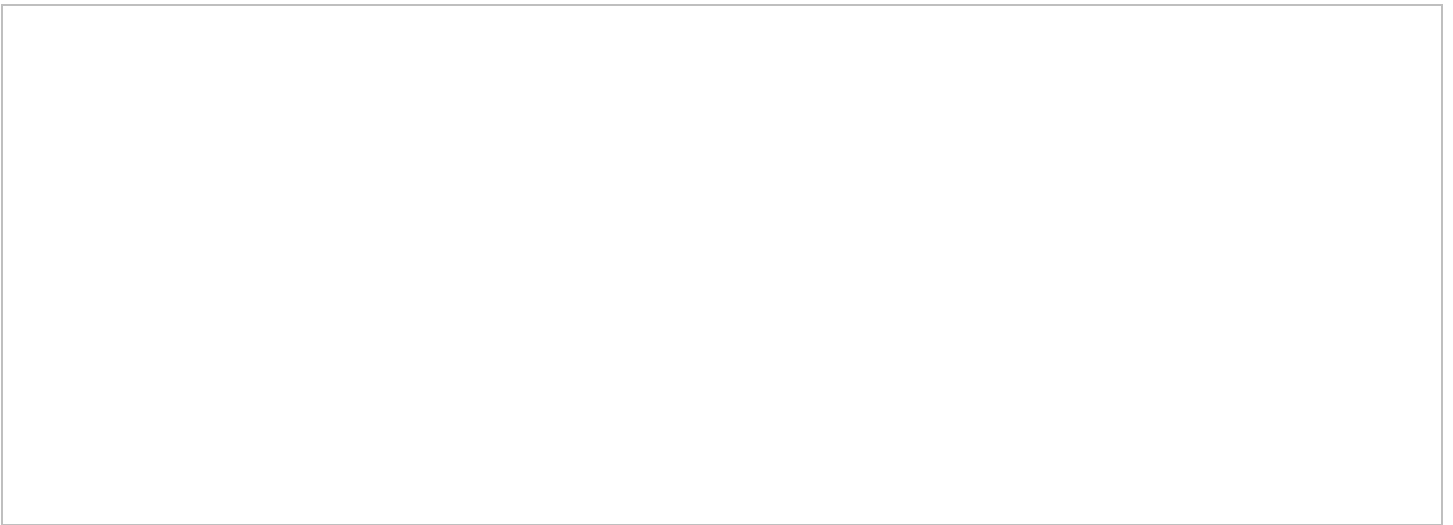
B. INTEGRATION STRATEGY

C. VALUE DELIVERY OBJECTIVES AND TARGETS

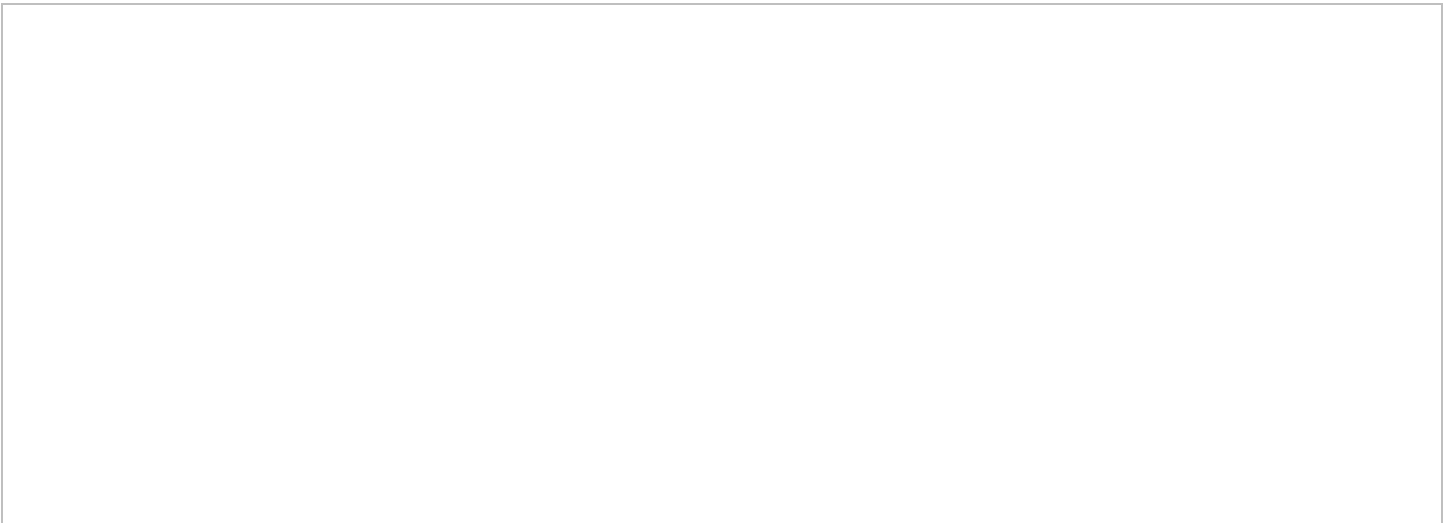
2. INTEGRATION OBJECTIVES AND TARGETS

3. INTEGRATION PLAN

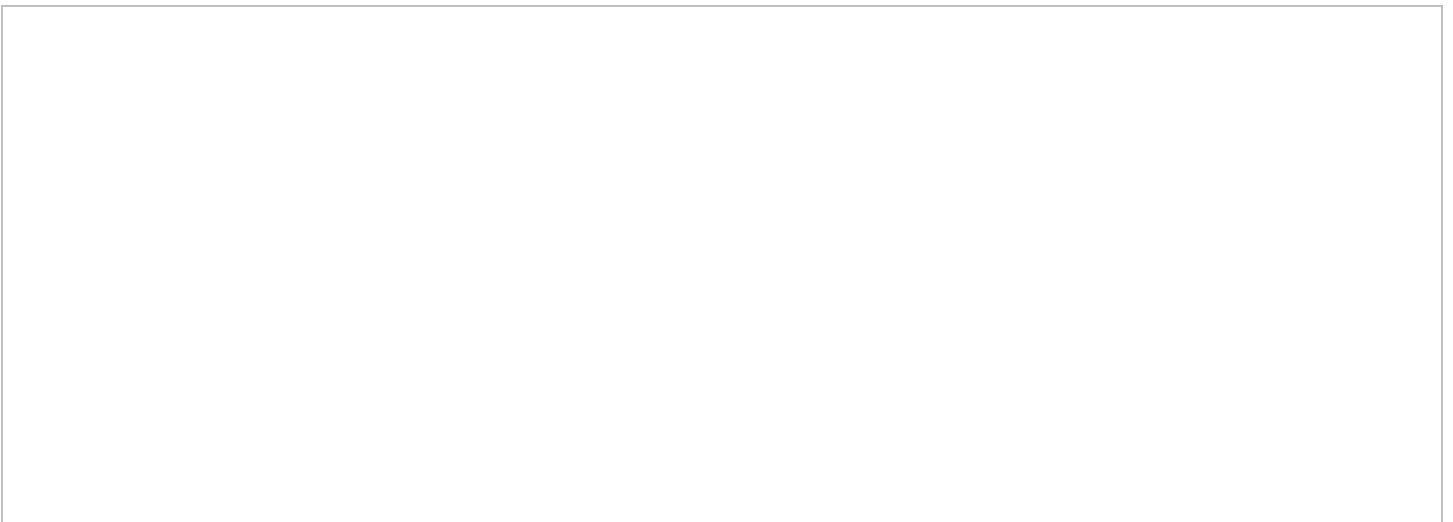
4. INTEGRATION PLAN TIMELINE



5. PLAN REVIEW SCHEDULE



6. RESOURCING



7. INTEGRATION OF PEOPLE AND CULTURE

A. CULTURE FIT OF MERGING ORGANIZATIONS

B. SENIOR MANAGEMENT TEAM SELECTION

C. STAFF RETENTION

8. PLANNING PHASE COMMUNICATION

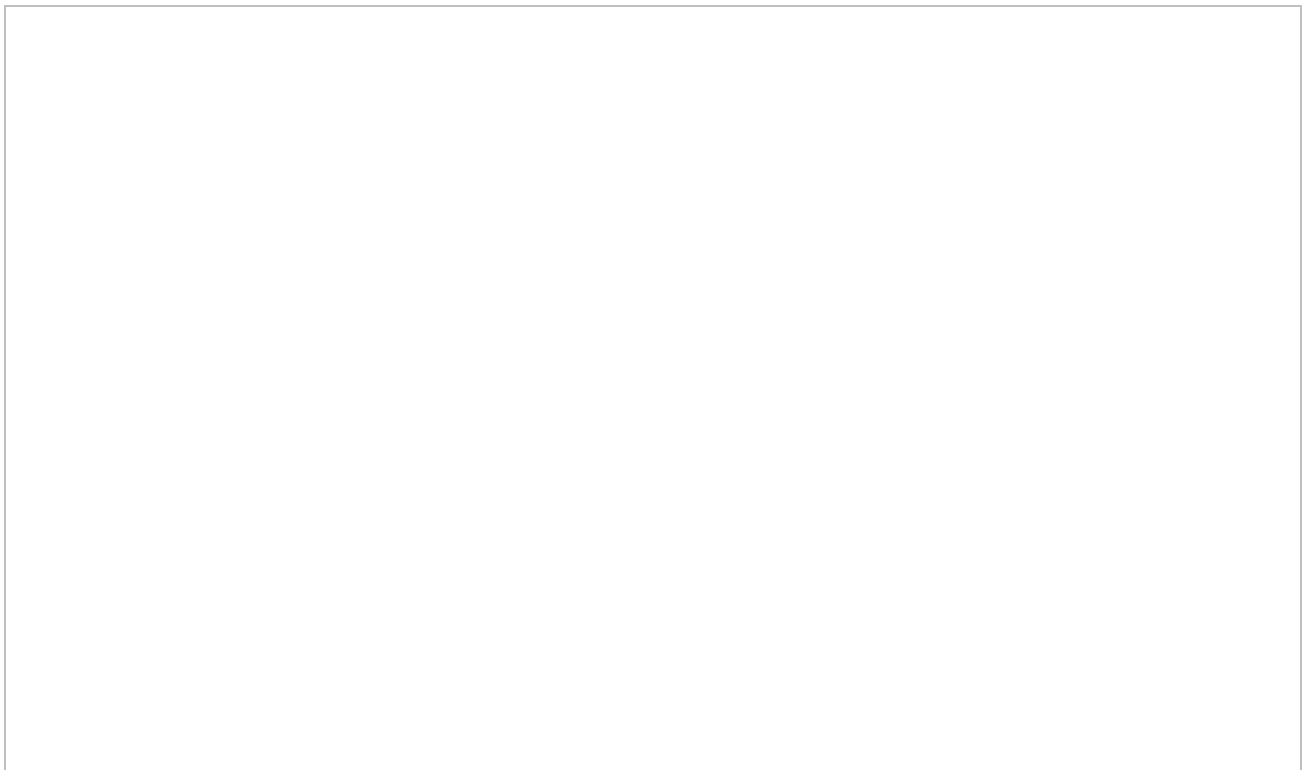
9. EXECUTION OF INTEGRATION

A. INTEGRATION STRATEGY AND VALUE DELIVERY

A1. TRACKING VALUE DELIVERY

A large, empty rectangular box with a thin black border, intended for content related to tracking value delivery.

A2. UPDATING VALUE AND INTEGRATION TARGETS

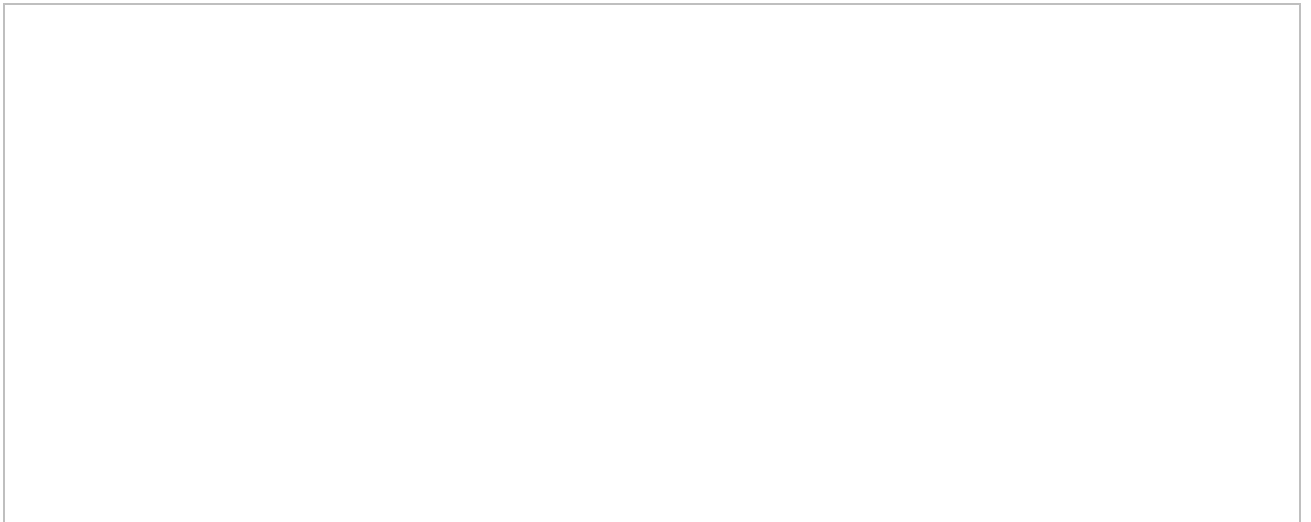
A large, empty rectangular box with a thin black border, intended for content related to updating value and integration targets.

B. INTEGRATION PLAN

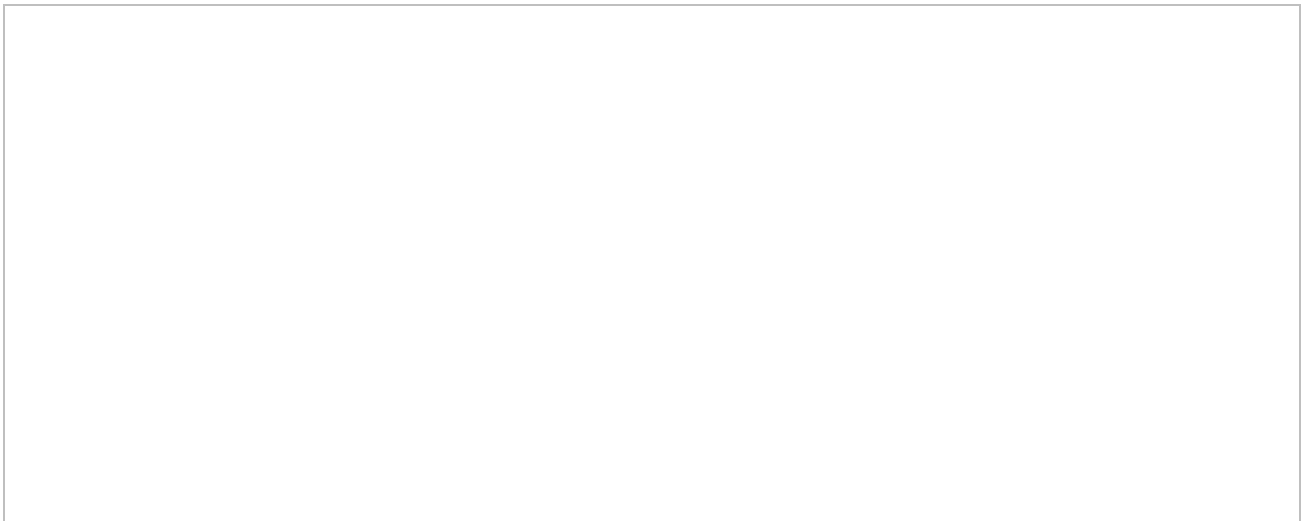
B1. TIMELINE OF URGENT ACTIONS



B2. KEY PROJECT PRIORITIZATION



B3. FORMAL POST DEAL REVIEW

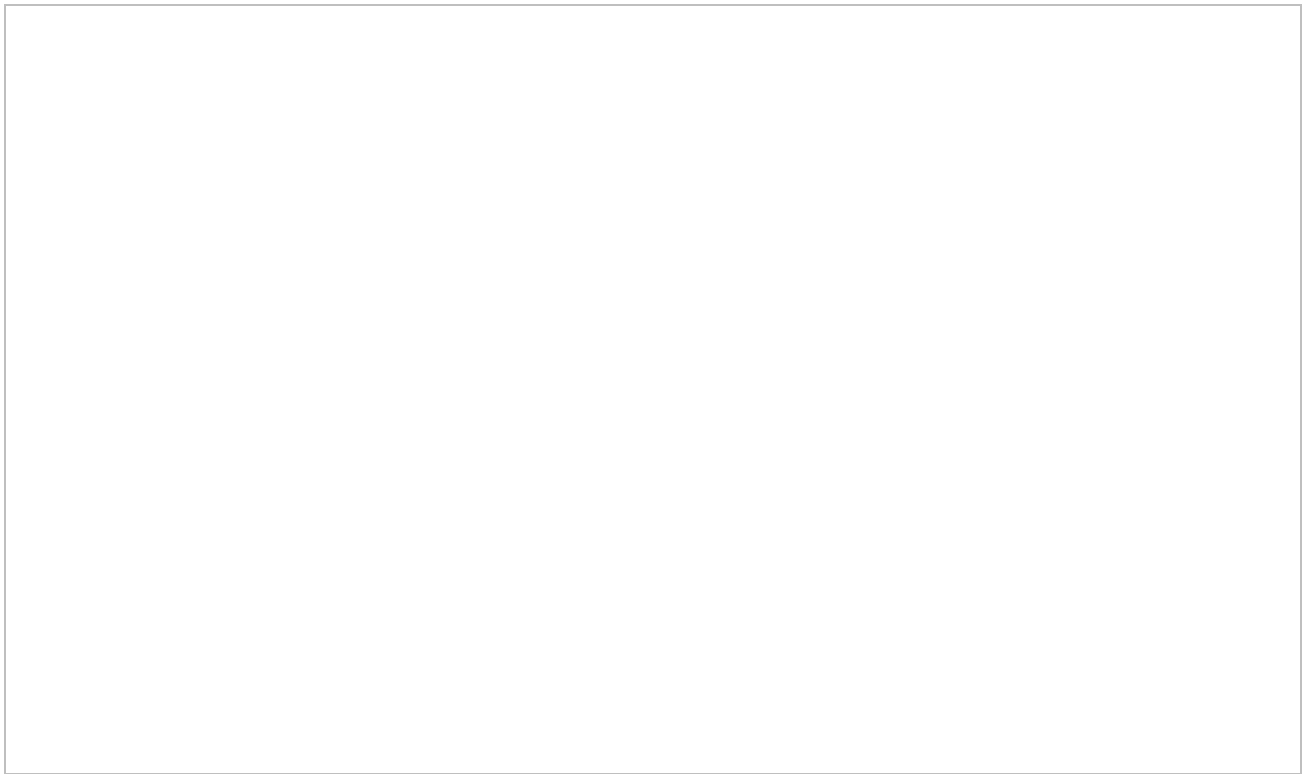


C. PEOPLE AND CULTURE

C1. MAKING CULTURES FIT



C2. COMMUNICATION / MANAGING UNCERTAINTY



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